

2004 Winter Workshop
Thursday, February 26, 2004
Smoky Hill Educational Service Center
605 E Crawford
Salina, KS 67401

- 8:00 - 9:00 REGISTRATION
- 9:00 – 9:15 Welcome
Kathy Johnson, KASBO President, USD 497 Lawrence
- 9:15 – 10:15 Current Legislative and School Finance Issues
Presenters to be named later
- 10:15 – 10:30 BREAK
- 10:30 – 11:00 “School Based Budgeting”
This session will cover the school based budget model developed by the legislative workgroup. You will learn what types of expenditures need to be building based if this model is approved by the legislature.
Presenter: **Mike Jones**, Director of Finance, USD 501 Topeka
- 11:00 – 11:45 “Update on Education Finance Formulas”
As we move further into the legislative session, some education finance formulas are beginning to emerge. What are some of the formulas under analysis and how do they differ?
Presenter to be named later.
- 11:45 – 12:00 Questions & Answers
- 12:00 – 1:00 Lunch served on site
- 1:00 – 2:00 “Health Savings Accounts and Section 125 Updates”
How do the saving accounts work and how can they help your district. Also, what is new under section 125.
Presenter: **Bob Charlesworth**, Charlesworth & Associates
- 2:15 – 3:15 Track I
“Business Office Preparation for Negotiations”
Discussion of association notice items from around the state, hot topics for 2004-05 negotiations and how business officials can help board negotiators.
Presenter: **David Cunningham**, KASB Attorney
- 2:15 – 3:15 Track II
“Harassment in the Workplace”
What is the employer’s responsibility in preventing harassment in the work place. What is involved when a complaint has been filed.
Presenter: **Barbara Girard**, Kansas Human Rights Commission, Staff Attorney
- 3:15 – 3:30 BREAK

3:30 – 4:30

Track I

“Property & Casualty Insurance Trends”

Key things to look for when shopping for insurance.

Presenter: **Bob Charlesworth**, Charlesworth & Associates

3:30 – 4:30

Track II

“Choose Your Attitude”

There is always a choice about the way you do your work, even if there is not a choice about the work itself.

Presenter: **Paula Murrish**, USD 497 Lawrence, Director of Food Services

KASBO Winter Workshop Registration Form
THIS FORM IS YOUR INVOICE

Name _____ USD/Int# _____

Address _____

Winter Workshop \$50 Registration Fee for KASBO Members _____

Winter Workshop \$75 Registration Fee for non-KASBO Members _____

Register by February 20, 2004 to:

KASBO

RR 1 BOX 17

Alexander, KS 67513

or FAX to 620.525.6368

or contact kschadel@gbta.net